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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934**

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Filed by the Registrant  Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

**EPAM Systems, Inc.**  
(Name of Registrant as Specified in its Charter)

**N/A**  
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11

(1) Title of each class of securities to which transaction applies:

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(2) Aggregate number of securities to which transaction applies:

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(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

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(4) Proposed maximum aggregate value of transaction:

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(5) Total fee paid:

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Fee paid previously with preliminary materials.

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

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(2) Form, Schedule or Registration Statement No.:

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(3) Filing Party:

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(4) Date Filed:

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P.O. BOX 8016, CARY, NC 27512-9903

**EPAM Systems, Inc.  
Important Notice Regarding the Availability  
of Proxy Materials**

**Stockholders Meeting to be held on  
June 2, 2022**

**For Stockholders of record as of April 11, 2022**

**This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. This is not a ballot. You cannot use this notice to vote your shares. We encourage you to access and review all of the important information contained in the proxy materials before voting.**

**To view the proxy materials, and to obtain directions to attend the meeting, go to: [www.proxydocs.com/EPAM](http://www.proxydocs.com/EPAM)**

**To vote your proxy while visiting this site, you will need the 12 digit control number in the box below.**

Under United States Securities and Exchange Commission rules, proxy materials do not have to be delivered in paper. Proxy materials can be distributed by making them available on the internet.



**For a convenient way to view proxy materials and VOTE go to  
[www.proxydocs.com/EPAM](http://www.proxydocs.com/EPAM)**



**Have the 12 digit control number located in the shaded box above available when you access the website and follow the instructions.**

*If you want to receive a paper or e-mail copy of the proxy material, you must request one. There is no charge to you for requesting a copy. In order to receive a paper package in time for this year's meeting, you must make this request on or before May 23, 2022.*

*To order paper materials, use one of the following methods.*

  
**INTERNET**  
**[www.investorelections.com/EPAM](http://www.investorelections.com/EPAM)**

  
**TELEPHONE**  
**(866) 648-8133**

  
**\* E-MAIL**  
**[paper@investorelections.com](mailto:paper@investorelections.com)**

When requesting via the Internet or telephone you will need the 12 digit control number located in the shaded box above.

\* If requesting material by e-mail, please send a blank e-mail with the 12 digit control number (located above) in the subject line. No other requests, instructions OR other inquiries should be included with your e-mail requesting material.

**EPAM Systems, Inc.**

**Meeting Type:** Annual Meeting of Stockholders  
**Date:** Thursday, June 2, 2022  
**Time:** 10:00 AM, Eastern Time  
**Place:** 41 University Drive, Newtown, Pennsylvania, 18940 or live audio webcast at [www.proxydocs.com/EPAM](http://www.proxydocs.com/EPAM)

**You must register to attend the meeting online and/or participate at [www.proxydocs.com/EPAM](http://www.proxydocs.com/EPAM)**

**SEE REVERSE FOR FULL AGENDA**

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**EPAM Systems, Inc.**  
**Annual Meeting of Stockholders**

**THE BOARD OF DIRECTORS RECOMMENDS A VOTE:  
FOR ON PROPOSALS 1, 2, 3 AND 4**

**PROPOSAL**

1. To elect three Class I directors to hold office for a three-year term or until their successors are elected and qualified.
  - 1.01 Richard Michael Mayoras
  - 1.02 Karl Robb
  - 1.03 Helen Shan
2. To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2022.
3. To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in this Proxy Statement.
4. To approve the 2022 Amended and Restated EPAM Systems, Inc. Non-Employee Directors Compensation Plan.
5. To transact such other business as may properly come before the Annual Meeting.