

<b>OMB APPROVAL</b>	
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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934  
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Dvorkin Viktor</u>  (Last) (First) (Middle) C/O EPAM SYSTEMS, INC. 41 UNIVERSITY DRIVE, SUITE 202  (Street) NEWTOWN PA 18940  (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 02/13/2018	3. Issuer Name and Ticker or Trading Symbol <u>EPAM Systems, Inc. [ EPAM ]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>SVP/Head of Global Delivery</u>	5. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
EPAM Common Stock	16,055 <sup>(1)</sup>	D	

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date				
Employee Stock Option (right to buy)	(2)	03/19/2022	EPAM Common Stock 11,200	16.8	D	
Employee Stock Option (right to buy)	(3)	05/24/2023	EPAM Common Stock 16,000	23.04	D	
Employee Stock Option (right to buy)	(4)	03/31/2024	EPAM Common Stock 20,000	32.08	D	
Employee Stock Option (right to buy)	(5)	03/23/2025	EPAM Common Stock 18,000	61.38	D	
Employee Stock Option (right to buy)	(6)	03/25/2026	EPAM Common Stock 13,333	70.52	D	
Employee Stock Option (right to buy)	(7)	03/24/2027	EPAM Common Stock 12,868	73.27	D	

**Explanation of Responses:**

- Represents restricted stock units that are scheduled to vest on the following schedule. (A) 4000 that vested as to 25% of the shares on each of March 31, 2015, 2016, 2017, and will vest as to 25% of the shares on March 31, 2018; (B) 4000 that vested as to 25% of the shares on each of March 23, 2016 and 2017 and are scheduled to vest as to 25% of the shares on March 23, 2018 and 2019; (C) 4,799 that vested as to 25% of the shares on March 25, 2017 and are scheduled to vest as to 25% of the shares on each of March 25, 2018, 2019, and 2020; and (D) 4,514 shares that are scheduled to vest as to 25% of the shares on each of March 24, 2018, 2019, 2020 and 2021.
- The option, representing a right to purchase a total of 11,200 shares, became exercisable as to 25% of the shares on each of March 19, 2013, 2014, 2015 and 2016.
- The option, representing a right to purchase a total of 16,000 shares, became exercisable as to 25% of the shares on March 19, 2014, 2015, 2016 and 2017.
- The option, representing a right to purchase 20,000 shares, became exercisable as to 25% of the shares on March 31, 2015, 2016 and 2017, and will become exercisable as to 25% of the shares on March 31, 2018.
- The option, representing a right to purchase a total of 18,000 shares, became exercisable as to 25% of the shares on each of March 23, 2016 and 2017, and will become exercisable as to 25% of the shares on each of March 23, 2018 and 2019.
- The option, representing the right to purchase a total of 13,333 shares, became exercisable as to 25% of the shares on March 25, 2017, and will become exercisable as to 25% of the shares on each of March 25, 2018, 2019, and 2020.
- The option, representing a right to purchase 12,868 shares, will become exercisable as to 25% of the shares on each of March 24, 2018, 2019, 2020 and 2021.

**Remarks:**

Ginger L. Mosier, as Attorney 02/22/2018  
In Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

**\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).**

**Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.**

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